

**Lake Land College
Board of Trustees
District No. 517**



Regular Board Meeting No. 648
December 14, 2020

The Governor issued a disaster declaration on December 11, 2020, that extended Executive Order 2020-007, relating to public health concerns for at least a portion of the public body's jurisdiction. In consideration of this and due to the COVID-19 health pandemic, Dr. Jonathan Bullock, Lake Land College President, determined that a fully accessible in-person meeting was not practical or prudent. As permitted by Public Act 101-0640, 5 I LCS 120/7(e), this meeting was held without the physical presence of a quorum at the regular meeting location. Lake Land College President Dr. Jonathan Bullock, as head of the public body, was physically present at the meeting location, Webb Hall 081, Mattoon.

Minutes

Call to Order.

Chair Reynolds called the December 14, 2020, regular meeting of the Lake Land College Board of Trustees to order at 6:00 p.m.

Roll Call.

Trustees Participating via Electronic Means (Zoom): Mr. Gary Cadwell, Secretary; Mr. Kevin Curtis; Ms. Doris Reynolds, Chair; Mr. Dave Storm; Mr. Mike Sullivan, Vice-Chair; Ms. Denise Walk; and Mr. Tom Wright.

Trustees Absent or Not Participating via Telephonic or Electronic Means: Student Trustee Lucas Duduit.

Other Participants: Dr. Jonathan Bullock, President – in person. The following participated electronically (Zoom): Mr. Jon Althaus, Vice President for Academic Services; Ms. Jean Anne Grunloh, Senior Executive to the President; Ms. Valerie Lynch, Interim Vice President for Student Services; Mr. Greg Nuxoll, Vice President for Business Services; Dr. Tina Stovall, Special Assistant to the President, and members of the staff and media.

Approval of Consent Items.

Trustee Storm moved and Trustee Wright seconded to approve the following consent items:

1. Approval of Minutes of November 9, 2020, Regular Meeting.
2. Approval of Minutes of November 9, 2020, Closed Session.
3. Approval of Agenda of December 14, 2020, Board of Trustees Meeting.
4. Bills for Payment and Travel Expenses, Including Trustee Travel Reimbursement.

The following is a summary by funds:

Education Fund	\$	355,373.62
Building Fund	\$	133,584.13
Site & Construction Fund	\$	183,976.29
Bond & Interest Fund	\$	7,001,173.25
Auxiliary Services Fund	\$	8,738.46
Restricted Purposes Fund	\$	422,570.68
Working Cash Fund	\$	-
Audit Fund	\$	9,200.00
Liability Insurance Fund	\$	20,213.45
Student Accts Receivables	\$	96,127.41
Total	\$	8,230,957.29

For a summary of trustee travel reimbursement and details of bills refer to:
http://www.lakeland.cc.il.us/col/board_minutes/download.cfm

5. Destruction of Tape Recording of June 10, 2019, Closed Session.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Reynolds, Storm, Sullivan, Walk and Wright.

No: None.

Advisory Vote: None.

Absent: Student Trustee Duduit.

Motion carried.

Hearing of Citizens, Faculty, and Staff.

President Bullock said he had not received any written requests to address the Board. Chair Reynolds asked if there were any additional requests for public comment that were not previously submitted by email to Dr. Bullock. There were no public comments.

Committee Reports.

ICCTA/Legislative.

Trustee Sullivan said many legislative issues are on hold pending the outcome of who will be appointed Speaker of the House in January 2021. He said discussions continue with ICCTA leaders over concerns with potential cuts to higher education for Fiscal Year 2022 due to the state's budget shortfalls.

Resource & Development.

Trustee Sullivan, Committee Chair, said the Committee had not met since the last regular Board meeting and he had no report at this time.

Finance.

Trustee Storm, Committee Chair, said the Committee had not met since the last regular Board meeting and he had no report at this time.

Buildings & Site.

Trustee Cadwell, Committee Chair, said the Committee met recently and the Committee's recommendations will be discussed with the Board at a later date or later in the agenda.

Foundation.

Chair Reynolds said:

- The Foundation has awarded \$565,000 in scholarships to approximately 450 students for the 2020-2021 academic year. This includes a new one-time \$20,000 PATH Scholarship from Ellucian (the company that provides our College wide software) to help students in the pandemic that otherwise were not qualified for other COVID CARES funds. A special thanks goes to our scholarship coordinator, Ms. Hannah Crnkovich, for writing this grant and taking the lead on our Foundation scholarship process to help make this happen.
- Scholarship applications for the next round are due February 1, 2021.
- The Foundation's portfolio has reached \$11 million.
- The college-wide giving campaign will launch in February 2021.

Student Report.

Student Trustee Duduit was absent from the meeting, thus no student report was provided.

President's Report.

Dr. Bullock said:

- In November 2020, we received \$15,840.97 from the Illinois Department of Corrections (IDOC) toward the FY2020 outstanding balances. Currently a total of \$1,897,566.70 remains outstanding from IDOC and \$215,377.17 from the Illinois Department of Juvenile Justice (IDJJ) for FY 2020.
- We received no payments for FY 2021 invoices from IDOC or IDJJ in November. A total of \$2,189,781.23 remains outstanding from IDOC and \$164,834.45 from IDJJ.
- In October, we received no payments for FY 2021 credit hour reimbursement or equalization from the State of Illinois. For FY 2021, \$3.9 million remains outstanding for credit hour reimbursement and \$4.2 million for equalization.
- The College received property tax payments totaling \$4,146,609.52 in November.
- The EIU and Lake Land College partnership in the Illinois Innovation Network received approximately \$1 million in funding from the State of Illinois. The partnership will focus on economic development training offerings in areas including health care, manufacturing, entrepreneurship, food supply and clean energy.
- Staff and trustees are invited to take the new virtual tour of Lake Land College. The virtual tour can be found on the Lake Land College homepage under the Laker Nation News & Views section. Kudos to our Marketing and Public Relations and Admissions teams for their work in developing this innovative new recruitment tool!

Business Items.

Non-action Items.

Faculty Focus on Advancing Student Success – Faculty Tech Team.

Ms. Emily Ramage, Director of Grants and Academic Operations, presented to the Board on the purpose and progress of the newly implemented Faculty Tech Team.

Implementation of Tableau – a Data Analytics Visualization Tool.

Ms. Lisa Cole, Director of Data Analytics, presented to the Board on the implementation of Tableau, a data analytics visualization tool that has been launched in recent months at the College. She illustrated how this tool enhances data-driven decision making at the College.

Post-Issuance Tax Compliance Report.

Mr. Greg Nuxoll, Vice President for Business Services, presented the report as compliance officer for the College's bond record-keeping policy. Mr. Nuxoll reported that, based upon his thorough review, the College is in compliance with all applicable federal tax requirements related to tax advantage obligation bond record-keeping requirements and no further action by the College is needed at this time.

Calendar of Events.

Trustees reviewed a calendar of upcoming events.

Correspondence.

Trustees reviewed two items of correspondence.

Action Items.

Acceptance of John Ullrich Grant Award.

Trustees heard a recommendation from Dr. Bullock that the Board accept grant funds from the John Ullrich Foundation. Trustees learned the grant funds will be used to provide individual scholarships to support students majoring in agriculture who are from Coles, Douglas, Macon, Piatt, and Moultrie counties. Grant funds will also be used to support a variety of instructional supplies and materials for the Agriculture Division. This is the 15th year that the John Ullrich Foundation has provided support to the College's Agriculture Division.

Dr. Bullock said dollar amounts have been removed to comply with the Foundation's confidentiality guidelines and that the authority to issue a press release on this award rests solely with the John Ullrich Foundation. Dr. Bullock thanked Mr. Ryan Orrick, Agriculture Division Chair, for his leadership to obtain this grant award.

Trustee Curtis moved and Trustee Sullivan seconded to accept as presented the John Ullrich Foundation grant award.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Reynolds, Storm, Sullivan, Walk and Wright.

No: None.

Advisory Vote: None.

Absent: Student Trustee Duduit.

Motion carried.

Acceptance of Reporting of October 2020 Financial Statements.

Trustees reviewed the October 2020 Financial Statements and a memorandum from Mr. Nuxoll regarding a narrative update for the Statements. Mr. Nuxoll highlighted an overall summary of the revenues, expenditures and significant variances.

Trustee Storm, Finance Committee Chair, said there were no material variances and immaterial variances were mainly due to timing issues that should be corrected by the end of the fiscal year.

Trustee Storm moved and Trustee Cadwell seconded to approve as presented the October 2020 Financial Statements.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Reynolds, Storm, Sullivan, Walk and Wright.

No: None.

Advisory Vote: None.

Absent: Student Trustee Duduit.

Motion carried.

Approval of Certificate of Tax Levy.

Trustees heard a recommendation from Dr. Bullock that the Board approve the Certificate of Tax Levy for the 2020 levy year. He said the proposed taxing levy will not exceed a five percent increase over the prior year's extension. Therefore, a notice and a hearing will not be necessary. Trustees learned the College will not know the actual tax rate for the 2020 levy year until late spring when all of the EAV's are finally determined by the 15 individual counties in the Lake Land College district, but we are estimating that our rate of levy will decrease to approximately \$.6057 per \$100 EAV, a 2.5% decline in the amount levied overall from the prior levy year. Dr. Bullock said that for the individual taxpayer, Lake Land's tax is approximately 5% of the total bill and reflects Lake Land's low overall tax rate per \$100 EAV. He also highlighted this is the third year in a row the College has recommended a levy decrease.

Trustee Curtis moved and Trustee Wright seconded to approve as presented the 2020 tax levy and related certificate of compliance.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Reynolds, Storm, Sullivan, Walk and Wright.

No: None.

Advisory Vote: None.

Absent: Student Trustee Duduit.

Motion carried.

Approval of Resolution No. 1220-008 - Abating the Tax Heretofore Levied for the Year 2020 to Pay Debt Service on General Obligation Refunding Bonds (Alternate Revenue Source), Series 2016B, of Community College District No. 517.

Trustees heard a recommendation from Mr. Nuxoll for the Board to approve the above-referenced Resolution. Trustees also reviewed the Resolution and a memorandum from Ms. Madge Shoot, Comptroller, in which she reported that on December 11, 2006, the Board of Trustees approved the issuance of \$2,200,000 in general obligation bonds for the construction of the new Fitness Center. Trustees learned the alternate bond levy needs to be abated in its entirety prior to the County Clerks' deadline in March 2021 and that abatement is necessary because the obligation bonds are paid through student fees.

Trustee Storm moved and Trustee Cadwell seconded to approve as presented Resolution No. 1220-008, a resolution abating the tax heretofore levied for the year 2020 to pay debt service

on General Obligation Refunding Bonds (Alternate Revenue Source), Series 2016B, of Community College District No. 517. [A full and complete copy of the Resolution is attached to and part of these minutes.]

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Reynolds, Storm, Sullivan, Walk and Wright.

No: None.

Advisory Vote: None.

Absent: Student Trustee Duduit.

Motion carried.

Approval of Resolution No. 1220-009 – Authorize Preparation of Tentative Budget.

Trustees heard a recommendation from Mr. Nuxoll to approve the above-referenced Resolution. Trustees reviewed details of the Resolution and learned Illinois statutes require that the Board of each community college district shall within or before the first quarter of each fiscal year adopt an annual budget which it deems necessary to defray all necessary expenses and liabilities of the district. Furthermore, it is required that the budget shall be prepared in tentative form as directed by the Board to be made conveniently available to public inspection for at least 30 days prior to final action.

Trustee Walk moved and Trustee Cadwell seconded to approve as presented Resolution No. 1220-009 to authorize preparation of the tentative FY 2022 Budget. [A full and complete copy of the Resolution is attached to and part of these minutes.]

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Reynolds, Storm, Sullivan, Walk and Wright.

No: None.

Advisory Vote: None.

Absent: Student Trustee Duduit.

Motion carried.

Approval of Cyber Security Insurance Renewal.

Trustees heard a recommendation from Mr. Nuxoll for the Board to approve our cyber security insurance renewal with Lloyds of London who has provided this coverage for the past three years. Trustees also reviewed a memorandum from Ms. Shoot in which she recommended that the College increase its liability coverage from \$3 million to \$5 million at a total cost of \$34,899 for the period December 14, 2020, through December 14, 2021. Trustees learned the cost would be \$24,990 for the same \$3 million in coverage as we have had for the past three years. Mr. Nuxoll said that given the significant increase in cyber-attacks, especially at other higher education institutions in the state, and our increased exposure with remote work and learning, he concurred with Ms. Shoot's recommendation.

Trustee Storm moved and Trustee Cadwell seconded to approve as presented the cyber security insurance renewal with Lloyds of London in the amount of \$34,899, for the period December 14, 2020, through December 14, 2021, providing \$5 million in coverage.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Reynolds, Storm, Sullivan, Walk and Wright.

No: None.

Advisory Vote: None.

Absent: Student Trustee Duduit.

Motion carried.

Approval of Workers Compensation Policy Renewal.

Trustees heard a recommendation from Mr. Nuxoll for the Board to renew the College's current worker's compensation policy with the Illinois Public Risk Fund (IPRF). Trustees also reviewed a memorandum from Ms. Shoot with this same recommendation. Mr. Nuxoll said the proposed renewal rate of \$227,432 reflects a 3.0% decrease in premium costs to the College as compared to the expiring rate. This equates to a decrease of \$7,241.00 in annual premium costs. Trustees also learned that with this renewal the College will again qualify to receive a Safety Grant from IPRF in the amount of \$10,770 to be used to enhance safety throughout campus.

Trustee Sullivan motioned and Trustee Curtis seconded to approve as presented the renewal of the College's Worker's Compensation Insurance Policy with the Illinois Public Risk Fund for 2021 at a rate of \$227,432.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Reynolds, Storm, Sullivan, Walk and Wright.

No: None.

Advisory Vote: None.

Absent: Student Trustee Duduit.

Motion carried.

Approval of Purchase of Two Used Semi-Trucks for CDL Program.

Trustees heard a request from Mr. Nuxoll that the Board approve the purchase of two used semi-trucks for use in the College's CDL program, with the total gross costs of both trucks to not exceed \$85,000. Mr. Nuxoll reported that the College's two semi-trucks being used for the CDL training program include a 2006 Peterbilt 379 with 1,160,000 miles and a 2004 Peterbilt 379 with 1,797,000 miles. He said the 2004 model recently broke down and is unusable unless the College invests approximately \$30,000 for estimated repair costs. He stated that given the estimated repair costs for the 2004 Peterbilt and the age and miles on both semi-trucks he believes it would be more prudent for the College to purchase two newer, used models. He

said if the Board approves this request then the administration will work with a local dealer to secure the very best option for the College.

Trustee Wright motioned and Trustee Sullivan seconded to approve the purchase of two used semi-trucks for use in the College's CDL program, with the total gross costs of both trucks to not exceed \$85,000.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Reynolds, Storm, Sullivan, Walk and Wright.

No: None.

Advisory Vote: None.

Absent: Student Trustee Duduit.

Motion carried.

Approval of Renewal for Education Advisory Board (EAB) Membership.

Trustees heard a recommendation from Dr. Bullock for the Board to approve a three-year Letter of Agreement with the Education Advisory Board (EAB), a best practices firm serving K-12, community colleges and universities across the country. Trustees reviewed the proposed Letter of Agreement which included details of EAB's services.

Dr. Bullock said the College has been a member of EAB's Community College Executive Forum since December 2017, with the Board approving a three-year agreement at that time. He said EAB has worked with College staff in a variety of ways to research and implement best practices, most notably to help us advance development of our two key focus areas: Guided Pathways to Success and data analytics.

Trustee Cadwell moved and Trustee Curtis seconded to approve the Letter of Agreement with the Education Advisory Board for a three-year, Community College Executive Forum membership commitment commencing December 12, 2020, and ending December 11, 2023, with a total cost of \$58,126 over that period.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Reynolds, Storm, Sullivan, Walk and Wright.

No: None.

Advisory Vote: None.

Absent: Student Trustee Duduit.

Motion carried.

Acceptance of Coles Community Health Program (CCHP) Grant Award for Simulation Lab Development for the Nursing Program.

Trustees heard from a recommendation from Dr. Bullock that the Board accept a \$30,000 grant from the Coles Community Health Program (CCHP) for simulation lab development for

the College's nursing program. Dr. Bullock thanked staff in the Allied Health division who assisted in submitting the grant proposal, with a special thanks to Ms. Cheryl Beam, Director of Nursing Programs/Nursing Instructor, for presenting to the CCHP Board of Directors during their November 10, 2020, CCHP Board of Directors virtual meeting. Trustees learned that with this grant, Allied Health faculty will enhance the simulation lab experiences for students with the addition of a modular skills trainer, modern infusion pumps, and crash cart with defibrillators. In addition to the nursing programs, the equipment will be used in the Medical Assistant and Emergency Medical Services/Paramedic curriculum.

Trustee Walk moved and Trustee Cadwell seconded to accept the grant award in the amount of \$30,000 from the Coles Community Health Program for simulation lab development for the College's nursing program.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Reynolds, Storm, Sullivan, Walk and Wright.

No: None.

Advisory Vote: None.

Absent: Student Trustee Duduit.

Motion carried.

Approval of Modification to Hanson Professional Services, Inc. Agreement for Architectural / Engineering Services for Design through Construction Administration and Closeout for the Neal Hall CDB Project.

Trustees heard a recommendation from Mr. Nuxoll that the Board approve a modification of the Professional Services Agreement with Hanson Professional Services Inc. as part of the CDB Neal Hall remodel project. Trustees reviewed details of the modified agreement. Mr. Nuxoll said the original Professional Services Agreement approved at the February 2020 regular Board meeting, between the College, Illinois Capital Development Board and Hanson Professional Services Inc., was for services through Programming and Schematic Design in the amount of \$82,320. He said the intention at that time was that the agreement would be modified to cover subsequent design phase, construction administration and closeout services in accordance with the project scope as further defined during the Program Analysis and Schematic Design phase services. Trustees learned the scope of the project has now been defined and that Hanson Professional Services prepared the Program Analysis / Schematic Design Report which has been thoroughly reviewed and discussed by CDB and the Lake Land College administration. Trustees also learned the total budget for the entire remodel is currently \$5,337,200 and that the additional architectural and engineering fees related to this modification is \$336,755, bringing the entire architect and engineering fees for the project to \$419,075.

Trustee Sullivan moved and Trustee Cadwell seconded to approve as presented the modification of the Professional Services Agreement with Hanson Professional Services Inc. as part of the CDB Neal Hall remodel project.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Reynolds, Storm, Sullivan, Walk and Wright.

No: None.

Advisory Vote: None.

Absent: Student Trustee Duduit.

Motion carried.

Approval of Resolution No. 1220-010 for Agreement to Extend Fall 2020 Memorandum of Understanding (MOU) with the Lake Land College Paraprofessional Association into Spring 2021 Term.

Trustees heard a recommendation from Dr. Bullock that the Board approve the above-referenced Resolution to extend the current Memorandum of Understanding (MOU) with the Paraprofessional Association for the Fall 2020 semester to address changes in working condition issues due to the pandemic to the Spring 2021 term. Trustees reviewed the proposed Resolution and a memorandum from Ms. Dustha Wahls, Director of Human Resources, in which she reported this extension was mutually agreed on by the Association. Dr. Bullock said that by mutual agreement and per item #10 of the original Paraprofessional MOU, approval of the proposed Resolution will extend the agreement through the end of the Spring 2021 term or May 14, 2021.

Trustee Storm moved and Trustee Cadwell seconded to approve as presented Resolution No. 1220-010 for Agreement to Extend Fall 2020 Memorandum of Understanding (MOU) with the Lake Land College Paraprofessional Association into Spring 2021 Term or through May 14, 2021. [A full and complete copy of the Resolution is attached to and part of these minutes.]

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Reynolds, Storm, Sullivan, Walk and Wright.

No: None.

Advisory Vote: None.

Absent: Student Trustee Duduit.

Motion carried.

Approval of Resolution No. 1220-011 for Agreement to Extend Fall 2020 Custodial Memorandum of Understanding (MOU) with the Lake Land College Association into Spring 2021 Term.

Trustees heard a recommendation from Dr. Bullock that the Board approve the above-referenced Resolution to extend the current Memorandum of Understanding (MOU) with the Custodial Association for the Fall 2020 semester to address changes in working condition issues due to the pandemic to the Spring 2021 term. Trustees reviewed the proposed Resolution and a memorandum from Ms. Wahls, in which she reported this extension was mutually agreed on by the Association. Dr. Bullock said that by mutual agreement and per item

#6 of the original Custodial MOU, approval of the proposed Resolution will extend the agreement through the end of the Spring 2021 term or May 14, 2021.

Trustee Walk moved and Trustee Cadwell seconded to approve as presented Resolution No. 1220-011 for Agreement to Extend Fall 2020 Memorandum of Understanding (MOU) with the Lake Land College Custodial Association into Spring 2021 Term or through May 14, 2021. [A full and complete copy of the Resolution is attached to and part of these minutes.]

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Reynolds, Storm, Sullivan, Walk and Wright.

No: None.

Advisory Vote: None.

Absent: Student Trustee Duduit.

Motion carried.

Approval of Release or Non-Release of Closed Session Minutes.

Trustee Sullivan moved and Trustee Curtis seconded to approve the release of closed session minutes within the six-month period since June 9, 2020, including section 2 of the July 13, 2020, meeting and sections 1 and 2 of the November 9, 2020 meeting, and not approve the release of closed session minutes for all other sections in this review period as the need for confidentiality still exists.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Reynolds, Storm, Sullivan, Walk and Wright.

No: None.

Advisory Vote: None.

Absent: Student Trustee Duduit.

Motion carried.

Approval of Appointment of Chief Information Officer.

Trustee Walk moved and Trustee Storm seconded to appoint Mr. David Stewart to the position of Chief Information Officer effective January 4, 2021, and dependent upon the final reference and background check process with our Human Resources Department.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Reynolds, Storm, Sullivan, Walk and Wright.

No: None.

Advisory Vote: None.

Absent: Student Trustee Duduit.

Motion carried.

Approval of Human Resources Report.

Trustees reviewed the Human Resources Report.

Trustee Wright motioned and Trustee Storm seconded to approve as presented the standard Human Resources Report.

**The following employees are recommended for FMLA leave.
Board policy 05.14.12**

Tucker, Laura	FMLA	10/3/2020-11/29/2020
---------------	------	----------------------

Additional Appointments

The following employees are recommended for additional appointments

	Position	Effective Date
Part-time		
Graziano, Amy	IEL Instructor Primary Position is Adj. Humanities	11/10/2020
Hunter, Kimberly	IEL Instructor Primary Position is Coor International St.	11/10/2020
Mourad, Mehdi	International Studies Student Assistant Primary Position is Covid-19 Checkpoint Screener	11/09/2020
Robison, Walter	Technology General Equipment Tech. Primary Position is Adj. Technology	11/09/2020
Hill, Sarah	Director of Library Services Primary Position is Librarian	01/01/2021

Part-time - Grant Funded

Saril, Hannah	Pathways Classroom Assistant	11/09/2020
---------------	------------------------------	------------

End Additional Appointments

The following employees are ending their additional appointment

	Position	Effective Date
Part-time		
Hill, Sarah	Bridging the Gap Curriculum Consultant	12/02/2020

New Hire-Employees

The following employees are recommended for hire

	Position	Effective Date
Full-time		
Fatheree, Dustyn	Student Life Specialist	01/08/2021
Martin, Zachary	Microcomputer Support Specialist	01/04/2021
Stortzum, Natasha	Coor of Laker nest & Bookstore	01/04/2021

Full-time- Grant Funded

Harrington, Elizabeth	Adm. Asst. to Dean of Correctional Pr	11/30/2020
-----------------------	---------------------------------------	------------

Part-time

Bloemer, Kaitlyn	Newspaper Editor - Student Newspaper	10/06/2020
Metzelaars, Jason	Police Officer	11/16/2020
Mosaad, Hana	Covid-19 Checkpoint Screener	11/16/2020
Rardin, Kristen	Newspaper Editor - Student Newspaper	08/24/2020
Jennifer DeWeese	Adjunct Business Division	11/16/2020

Volunteer/No pay

Gough, Amanda	Dual Credit Instructor	11/02/2020
---------------	------------------------	------------

Terminations/Resignations

The following employees are terminating employment

	Position	Effective Date
Full-time Grant funded		
Price, George	Corr Cust Maint Instructor Lawrence	12/14/2020
Jackson, Dustin	Cor. Const Occupations Instructor	11/25/2020

Transfers/Promotions

The following employee is recommended for a change in position

	Position	Effective Date
Full-time		
Vogel, David	Graphic Design Print Assistant	01/04/2021
	Transferring from Pt Time Graphic Designer Pre-Flight	
Sharp, Tony	Director of Enterprise Applications	01/04/2020
	Transferring from Programmer Analyst	
Full-time - Grant Funded		
Scott, Gary	Director of Adult and Alt Education	01/04/2021
	Transferring from Assc. Dean of Joliet	
Part-time		
Murphy, John	Print Shop Student Assistant	11/17/2020

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Reynolds, Storm, Sullivan, Walk and Wright.

No: None.

Advisory Vote: None.

Absent: Student Trustee Duduit.

Motion carried.

Other Business. (Non-action)

Dr. Bullock and Chair Reynolds thanked the trustees, faculty, staff and students for their patience and perseverance this past year with the numerous challenges posed by the pandemic.

There was no additional discussion.

Adjournment.

Trustee Cadwell moved and Trustee Walk seconded to adjourn the meeting of the Lake Land College Board of Trustees at 7:19 p.m.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Reynolds, Storm, Sullivan, Walk and Wright.

No: None.

Advisory Vote: None.

Absent: Student Trustee Duduit.

Motion carried.

The meeting was recorded and may be viewed at the following link:

https://lakelandcollege.zoom.us/rec/share/1arTPlvqZv54vvJkzLIt-N4E7STD_bryzZnZaCWriooc7l6ycXUdyZRrVpQc-jtk.UTN448LAn0NvAJhu
Passcode: jd^CWzj9

Approved by:

/s/Ms. Doris Reynolds, Board Chair

/s/Mr. Gary Cadwell, Board Secretary

*Note – See Board of Trustees web page for any referenced attachments to these minutes.
https://www.lakelandcollege.edu/col/board_minutes/